



## **ENVIRONMENT POLICY**

With respect to the laws in force, SALCHI is responsibly carrying out its activities in such a way that at any moment environmental safety is guaranteed, and is ensuring that any possible negative influence on the environment is reduced to the minimum levels technically and economically feasible.

To carry out this policy the plant has developed its own environment management system and has set out objectives of improvement which are coherent with its nature and dimensions.

These objectives, from a system dynamic point of view, are constantly evolving and the aim of the management is to continue to improve as far as environmental matters are concerned.

## **GENERAL OBJECTIVES**

As main objectives for the environmental policy, the SALCHI management has singled out:

- ❖ Study and research of products with low environmental impact. In particular the company intends to invest largely in the development of water based products, and to influence the market aiming to orientate it towards a wider use of water based products rather than solvent based ones.
- ❖ Improvement of collection, storage and disposal of waste and progressive reduction of quantities of waste produced.
- ❖ Reduction of negative impact by the company on the external environment
- ❖ Prevention of pollution and safeguarding of the environment
- ❖ Keeping total conformity to legislation, both regarding legal requirements and other requirements
- ❖ Involvement and counselling of all personnel regarding the environmental issues connected to the company activity.



- ❖ The study of technical solutions, applicable to the plant equipment, to reduce negative environmental impact (emissions into the atmosphere, production of waste, etc.)
- ❖ The study of the efficacy of the equipment to pinpoint possible energy saving sources.
- ❖ Continuous monitoring, control and improvement of environmental issues.
- ❖ Active collaboration with suppliers to search for products which have less environmental impact.
- ❖ Information of clients/users on the environmental aspects of SALCHI products (waste disposal, emission into the atmosphere)

The points highlighted in this policy make up the “reference frame” for the pinpointing of the objectives and environmental goals on which to base specific improvement programmes.

All of this can only be successfully put into practice considering a CONTINUOUS IMPROVEMENT OF THE ENVIRONMENT as a “strategic objective” for our company which everyone must try to carry out.

Factors which have environmental impact connected to the production and general activities of the company must no longer be considered as problems but as aspects of a System to be managed with organization criteria, in a systematic and planned way.

With this aim in mind we have decided to implement an Environment Management System which conforms to international UNI EN ISO 14001 norms.

The certification of our Environment Management System by an external authorized body, will demonstrate to all our undertaking and our capacity to reach results of high quality and to work with the maximum respect for the environment.



### **RESOURCES**

The Management undertakes to supply all necessary:

- ❖ financial,
- ❖ human
- ❖ technical and infrastructural

resources, to reach these goals.

These resources, where missing, are defined and quantified yearly by the Direction Review.

### **REVIEW OF THE POLICY**

The policy is reviewed yearly during the Directors' Meeting and communicated to all interested bodies:

- employees
- agents
- collaborators
- share holders
- clients and suppliers

### **PUBLICATION OF THE POLICY**

The chosen instruments for the communication of the Policy are:

- ❖ circular letter and/or notice board in the company and in all SALCHI plants
- ❖ the company web site

The Management